



Job Title: Packer – Seasonal

Reports to: Crew Leader

Must be at least 16 years old

General Description: This position is responsible for sorting and grading fresh blueberries, and preparing them for shipment to domestic and export markets. The work schedule is flexible depending on the weather and amount of harvest each day, and an employee is expected to be available to work 30-50 each week. This seasonal position is for harvest season only, which can begin early June to early July, and go through August. Since the season is so short, the packing facility operates seven days a week, including holidays. An extension of the position into late season harvest may be offered, based on employee's performance and availability.

Essential Functions:

Knowing and following all company health, hygiene, safety and security policies

Pouring flats of blueberries into hoppers for sorting and packing lines

Visually grading and manually removing defective fruit and foreign objects from a moving conveyor belt

Collecting and stacking graded fruit

Working on a blueberry packing line, including, but not limited to, feeding plastic clamshells; quality control on labeler, printer and clamshell closing mechanism; placing filled clamshells in cartons; stacking cartons on pallet; preparing pallet for shipment

Cleaning and sanitizing the facility and all equipment and fruit contact surfaces

Working Conditions: Standing for up to 10 hours on concrete, in an indoor environment at 50-55 degrees. Repeatedly lifting, pouring, and stacking 10 to 25 pound flats of fruit to and from pallets. Watching fruit on a moving conveyor belt for extended periods of time.

Job Requirements:

- At least 16 years old
- Able to work well with a team and be flexible
- Able to stand on concrete for up to a 10 hour shift in a cool environment
- Able to lift, pour, and stack 10 to 25 pound flats of fruit to and from pallets, repeatedly
- Able to lift and pack a two pound container of fruit into a carton, repeatedly
- Able to visually identify and manually remove defective fruit and foreign objects from a moving conveyor belt, repeatedly
- Available to work up to 60 hours or more each week