



**Job Title:** Field Manager – Seasonal

**Reports to:** Head Field Manager

***Must be at least 16 years old***

**General Description:** This position is responsible for supporting field harvest operations, weighing harvested fruit, and transporting it to the packing facility. The work schedule is flexible depending on the weather and amount of harvest each day, and an employee is expected to be available to work 40-55 hours each week. This seasonal position is for harvest season only, which can begin early June to early July, and ends mid to late August. Because the season is so short, the harvest crew operates seven days a week, including holidays. An extension of the position into late season harvest may be offered, based on employee's performance and availability.

**Essential Functions:**

Knowing and following all company health, hygiene, safety and security policies

Setting up and moving weigh stations, including proper placement of handwashing, restroom and water facilities; maintaining cleanliness of station and surrounding area

Completing the field station daily checklist, including any necessary corrective actions

Dispensing harvest buckets and lugs to harvest workers with appropriate ID cards

Operating electronic scales and data-tracking scanners; recording any errors or discrepancies in electronic data for correction by office

Working with labor contractor supervisors and employees to ensure that all company health, hygiene, safety and security policies are being followed; only ripe fruit is being harvested; plants and fruit are not being damaged during harvest; no foreign objects are being placed in the harvest containers; and, field is left clean and litter-free at end of work day

Lifting and pouring buckets and lugs of fruit for weighing; observing fruit quality; lifting and stacking flats of fruit on trailers for transport to the packing facility

Communicating and coordinating with drivers who are hauling supplies and fruit

Proactively replenishing field supplies such as buckets, lugs, flats, and paper supplies

Watching for signs of heat illness or other illness or injury in all field workers

Returning weigh station to office; cleaning and recharging all equipment; submitting scanner, daily checklist and data corrections to office manager; returning used/soiled buckets and lugs to plastics washing area; stage clean buckets and lugs and field equipment for next day's startup

**Working Conditions:** Standing for 8 to 12 hours on hard soil, in a hot, outdoor environment. Repeatedly lifting, pouring and stacking 10 to 40 pounds of fruit, to and from pallets.

**Job Requirements:**

- At least 16 years old
- Able to work well with a team and be flexible
- Strong, effective communication skills - Spanish language fluency preferred
- No history of heat illness; able to stand on hard soil for a 8 to 12 hour shift in a hot, outdoor environment
- Able to lift, pour, and stack 10 to 40 pounds of fruit to and from pallets, repeatedly
- Available to work up to 55 hours or more each week